NORTHERN ARIZONA PUBLIC EMPLOYEES BENEFIT TRUST MEETING MINUTES January 16, 2009

The following Consultants/Vendors were present:

Amy Girardo Segal

The following Trustees were present:

Allison Eckert, Chair Coconino County

Jami VanEss Coconino Community College

Jim Wine City of Flagstaff

The following Alternate Trustees were present:

Shannon Anderson City of Flagstaff
Kathy Jenkins Coconino County

The following guests were present:

Theresa Alvarado Coconino Community College

Judy Jones NAIPTA

Angi Napier Coconino County Sandra Schulz Coconino County

Drew Sharp Coconino Community College
Tina Wells Accommodation School

The following Trustees, Alternate Trustees and guests were not present:

Deborah Beals Flagstaff Housing Jane Binder City of Flagstaff

Kevin BrownFlagstaff Unified School DistrictBob KuhnFlagstaff Unified School DistrictBarbara WestFlagstaff Unified School DistrictKathy ReichmanFlagstaff Unified School District

AGENDA

1. CALL TO ORDER 12:34 pm

2. APPROVAL OF MINUTES Approved. Regular Board Meeting – November 21, 2008

and Special Meeting - December 8, 2008

3. ACTION ITEMS

A Reserves upon Separation from Trust - Update Amy Girardo
Amy provided follow up information from Cathy Monroe, an attorney in Dean Pickett's office. She discussed
the use of members rather than employees for purposes of calculating any deficits due the Trust. The
Trustees agreed with the use of members.

Approved

- B. Discussion on Trust Models Jami VanEss/Amy Girardo Amy provided illustrative examples of what could happen to costs should the employers discontinue the pooling of claims and plans. The Trustees continue to show interest in reviewing other options. Amy will continue to explore whether or not there are other options to consider.
- C. Domestic Partner Coverage Update

 The Domestic Partner Coverage committee is meeting today. They have draft forms for their legal teams to review. Next steps will be determined at the meeting today.
- D. Waiving Coverage Committee Amy Girardo
 There will be a teleconference on January 30th for a kick-off to talk about the possibility of allowing waiver of coverage effective July 1, 2009.
- E. Retiree Health Care Committee Amy Girardo There will be a kick-off teleconference meeting on January 30th to discuss goals of the committee.
- F. Project Plan Updated

 The Blue Cross Benchmark Report meeting is next Friday. Lunch at noon. The meeting will start at 12:30 p.m. In February we will discuss the renewals, April newsletter (open enrollment), medical plan changes and the new State Autism benefit for consideration of covering under our plan and selection of the Long Term Care vendor.
- 4. INFORMATION REPORTS
 - A. Zobel Hall Report Report distributed

Amy Girardo

B. Monthly Medical Claims Report – Not Included

Amy Girardo

C. BCBS Administrative Fee Payment Issues – Report distributed

Amy Girardo

- 5. CALL TO THE PUBLIC Jami VanEss asked that the Trustees add to future agendas the following items: expanding coverage categories (for example, ee+spouse, ee+children) and whether or not each entity could adopt their own categories; reserves and whether or not we can fund the 2009-2010 increase plus draw down the reserves in the 2008-2009 fiscal year and 2009-2010 fiscal year; and looking at reducing costs to include bidding services away from Blue Cross. Shannon Anderson asked that the Trust review whether or not the \$250 plan is priced appropriately and look at increasing the contribution for the plan.
- 6. CURRENT EVENT SUMMARIES None
- 7. ANNOUNCEMENTS
- 8. NEXT REGULAR MEETING: January 23, 2009, 12:30 p.m.
- 9. EXECUTIVE SESSION None
- 10. ADJOURNMENT Meeting adjourned at 1:54 p.m.

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